EDMONDS COMMUNITY COLLEGE
ctcLink CliffsNotes
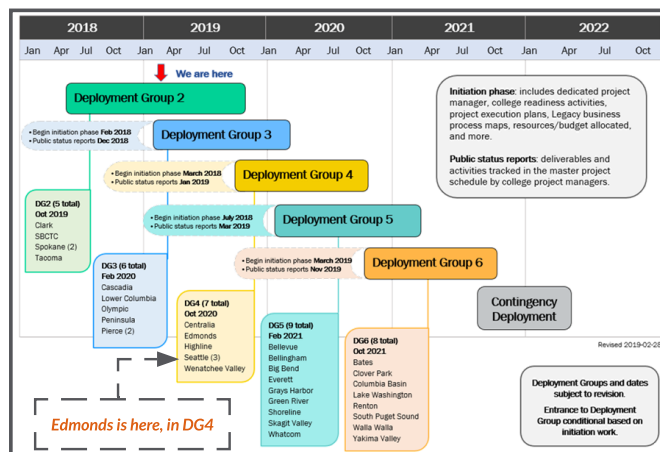
Winter | Issue 4 | March 20, 2019

PLANNING FOR THE FUTURE

ctcLink Deployment Groups & Timeline

On the ctcLink project, Edmonds CC is now working through the Initiation Phase. We have completed 57% of the activities and deliverables scheduled in this phase. We are well on track to successfully complete this phase and move into the Implementation Phase in the fall of this year.

The overall project is going well so far, with Deployment Groups 2 and 3 making good progress - they are both at different stages in their Implementation Phase.

SME SPOTLIGHT

Leon Golden-Novak
Program Specialist 2
Enrollment Services Department

Q: When did you become a Triton and what was your job/title then?
LGN: I started as a work study student in enrollment services in 2003.
Q: Tell us about some favorites!
LGN: color - black
*   hobbies - story-driven video games*
*   dessert - complex pastries or pies stuffed with layers of fruit and pudding or cream*
*   pizza topping - pizza can never have enough toppings!*
*   book - Battle Angel Alita (original graphic novel by Yukito Kishiro)*
Q: Can you tell us a fun fact about yourself?
LGN: I used to play the cello as a kid.
Q: Finish the sentence: 'I cannot wait for ctcLink because...'
LGN: ...it truly will be awesome, much more user-friendly, and all-around better.

Leon has been an EDCC representative at two ctcLink Common Process Workshops. In addition, he has been in attendance at all SME meetings and joined numerous relevant WebEx meetings since 2013! Thank you, Leon, for being actively engaged and supporting our college in this important endeavor to better support Triton students!

"Never have I ever been better informed!"
- Joe Duggan, Institutional Research

Speaking about the TRC ctcLink drop-in on March 5th

Have questions, comments, suggestions? Contact the ctcLink Project Team: ctclinkedmonds@edcc.edu OR

Visit our project site:
https://employees.edcc.edu/technology/ctclinkproject/

PEOPLESPEAK

Much of the terminology from CEI+ will be updated in PeopleSoft to something our Project Team refers to as PEOPLESPEAK. This section will highlight a few key words each month.

YRQ - Year/Quarter. Everyone seems to be looking forward to spring quarter: sunshine, flowers, new beginnings; currently known by some of you as B894. Moving to ctcLink, it will be referred to as **2193***.

The breakdown:
    First three digits are pulled from the current year, omitting the second digit.
        examples: 2019 = 219X // 2026 = 226X // 1997 = 197X
    The last number will specify the quarter. Winter=1, Spring=3, Summer=5, Fall=7
        examples: Winter 2019 = 2191, Spring 2019 = 2193
Challenge: **be the first to call extension 1068 and leave a message telling Leah Leggett (correctly!) what YRQ Edmonds is scheduled to GoLive to win a prize!**

HIGHLIGHTS

Which ctcLink pillar do I belong to?

ctcLink will be built upon three pillars which will share information instantaneously.

Campus Solutions (CS)

- Academic Advisement
- Financial Aid
- Student Financials
- Student Records
- Instruction
- Admissions
- Continuing Education
- Workforce Development

Human Capital Management (HCM)

- Payroll
- Benefits
- Talent Acquisition Management
- Faculty Workload
- Absence Management
- Time & Labor

FINANCE (FIN)

- AP & AR
- Budgeting
- Billing
- General Ledger
- Grants/Projects/Contracts
- Expenses
- Travel Authorizations
- Purchasing

Still unsure? Reach out and ask the project team! Available and ready to answer your questions via email at: ctclinkedmonds@edcc.edu.

CHANCE4CHANGE

Change Ia a Process
Extracts from article by Tim Creasey, Prosci

States of Change

Current ▶ Transition ▶ Future

[...]*The Current State* – how things are done today. It is the collection of processes, behaviors, tools, technologies, organizational structures and job roles that constitute how work is done. The Current State defines who we are. It may not be working great, but it is familiar and comfortable because we know what to expect. The Current State is where we have been successful and where we know how we will be measured and evaluated. Above all else, the Current State is known.

The Transition State - tends to be messy and chaotic. It is unpredictable and constantly in flux. The Transition State is often emotionally charged—with emotions ranging from despair and anxiety to anger, fear or relief. During the Transition State, productivity predictably declines. The Transition State requires us to accept new perspectives and learn new ways of behaving, while still keeping up our day-to-day efforts. The Transition State is challenging.

The Future State - is where we are trying to get to. It is often not fully defined and can actually shift while we are trudging through the Transition State. The Future State is supposed to be better than the Current State in terms of performance. The Future State can often be worrisome. Above all else, the Future State is unknown. [...]
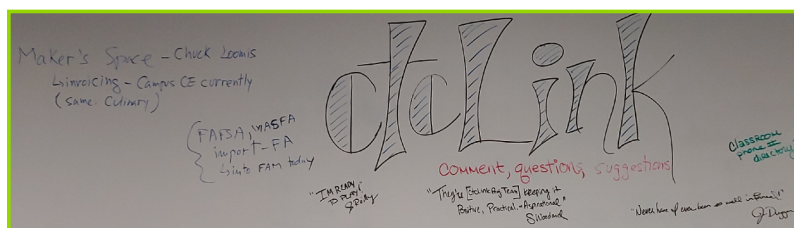
Change Management is focused on managing the employees' transition to the Future State at both the individual level and organizational level to achieve the required business results.

Link to full article

Prosci

THANK YOU!

The ctcLink Project Team appreciates all of the employees who took time to visit them in the TRC on March 5th for the quarterly ctcLink drop-in. If that was you, please visit the ctcLink Project webpage and log the time you spent seeing, hearing, and learning the truth about ctcLink! Our hope is to get all Tritons into the habit of documenting the time they spend on the ctcLink project - whether that is reading, researching, questioning, chatting, etc. We want to have a better understanding of our cumulative time spent on the project. If you missed it, be on the lookout for the Project Team's return Spring Quarter 2193*!

MILESTONES

April 19
 - STEM Div ctcLink update

April 29 - May 1, Spokane
 - Guided Pathways Requirements Workshop

May 15 - 16, Everett CC
 - CS/SF CPW: Enrollment Cancellation

May 23 - 24, Wenatchee College
 - FIN CPW: Banking & Reconcilliation